

**TEXAS STATE AGENCIES’
FISCAL YEAR 2020 HOLIDAY SCHEDULE**

Weekend Holidays: Offices will not be closed on another day when designated holidays fall on a Saturday or Sunday. Such holidays will not be observed.

Skeleton Crew Holidays: A state agency must have enough state employees on duty to conduct business during the skeleton crew holidays listed. Compensatory time off during the 12-month period following the holiday worked will be allowed for this duty.

Optional Holidays: A state employee is entitled to observe Rosh Hashanah, Yom Kippur, Good Friday, and Cesar Chavez Day in lieu of any state holiday where a skeleton crew is required.

Institution of Higher Education Holidays: Institutions of higher education may establish their own holidays in keeping with academic schedules, provided the number of holidays granted does not exceed the number of holidays to which employees of state agencies are entitled.

Holiday	Agency Status	Date	Day of Week
Labor Day	All agencies closed	09-02-19	Monday
<i>Rosh Hashanah</i>	<i>Optional Holiday</i>	<i>09-30-19</i>	<i>Monday</i>
<i>Rosh Hashanah</i>	<i>Optional Holiday</i>	<i>10-01-19</i>	<i>Tuesday</i>
<i>Yom Kippur</i>	<i>Optional Holiday</i>	<i>10-09-19</i>	<i>Wednesday</i>
Veteran’s Day	All agencies closed	11-11-19	Monday
Thanksgiving Day	All agencies closed	11-28-19	Thursday
Day After Thanksgiving	All agencies closed	11-29-19	Friday
Christmas Eve Day	All agencies closed	12-24-19	Tuesday
Christmas Day	All agencies closed	12-25-19	Wednesday
Day After Christmas	All agencies closed	12-26-19	Thursday
New Year’s Day	All agencies closed	01-01-20	Wednesday
Confederate Heroes' Day		01-19-20	Sunday
Martin Luther King, Jr. Day	All agencies closed	01-20-20	Monday
Presidents’ Day	All agencies closed	02-17-20	Monday
Texas Independence Day	Skeleton crew required	03-02-20	Monday
<i>Cesar Chavez Day</i>	<i>Optional Holiday</i>	<i>03-31-20</i>	<i>Tuesday</i>
<i>Good Friday</i>	<i>Optional Holiday</i>	<i>04-10-20</i>	<i>Friday</i>
San Jacinto Day	Skeleton crew required	04-21-20	Tuesday
Memorial Day	All agencies closed	05-25-20	Monday
Emancipation Day	Skeleton crew required	06-19-20	Friday
Independence Day		07-04-20	Saturday
LBJ’s Birthday	Skeleton crew required	08-27-20	Thursday
Total number of Holidays Observed: 15			

SOURCE: State Classification Office, State Auditor’s Office

For additional information, please see PD-49, Leaves Other than Medical and Parental.